

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 8656937			EMPLOYER NAME EOG RESOURCES INC												
ADDRESS 1111 BAGBY ST, SKY LOBBY 2						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77002			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 470684736															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	22	0	2	0	1	1	9	0	0	0	0	0	35
First/Mid-Level Officials and Managers	72	22	465	8	37	1	2	7	88	6	12	0	1	3	724
Professionals	110	76	521	15	93	1	3	12	220	17	56	0	2	10	1136
Technicians	7	26	20	0	2	0	0	0	89	1	0	0	0	2	147
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	9	67	3	3	1	0	1	1	73	11	6	0	2	4	181
Craft Workers	206	2	459	6	1	0	8	10	4	0	0	0	1	0	697
Operatives	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	404	193	1491	32	136	2	15	31	483	35	74	0	6	19	2921
PRIOR 2022 REPORTING YEAR TOTAL	341	174	1433	31	117	2	15	30	477	31	56	0	6	21	2734
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2023 - 12/29/2023															

DATE OF CERTIFICATION
5/31/2024 11:01 AM [EST]

NOTE: EEO-1 report data is based on a pay period in the fourth quarter of a given year, which was December 16 through December 29 for the 2023 report, and other reporting requirements of the U.S. Equal Employment Opportunity Commission. As a result, EEO-1 report data may differ from our employment data reported as of December 31 in our Sustainability Report.